St. Andrew's Catholic Primary School

Anti-Bullying Policy

Policy Owner:	Tom Carroll
Date Approved and Reviewed:	September 2026
Next Review Due:	September 2027

The mission of our school is:

To Live, Love and Learn Together as witnesses for Christ.

Aims

Central to this policy, and to all school life at St. Andrew's Catholic Primary School, are the moral values and attitudes based on the Gospels and the teaching Christ and the Catholic Church.

As a school who looks to Christ for the basis of its existence, the values and virtues provide the moral guidance towards forgiveness and reconciliation so, at the heart of all our actions and reflections, is our Mission:

To Live, Love and Learn Together as Witnesses for Christ

Definition

At St. Andrew's we define bullying as:

A systematic and deliberate form of abuse, [physical, emotional and verbal] by one or more persons to cause another to feel unsafe, threatened and vulnerable.

Responsibilities

At St. Andrew's school we recognise that both staff and pupils have a responsibility ot ensure that all people are treated with respect and tolerance this is intrinsic to our Mission statement and our values and virtues of our Catholic Faith.

However, overall responsibility for implementation of the policy rests with the Head Teacher.

Preventative measures

- All children will have the opportunity to express general concerns through:
  -questionnaires (yearly)
  -circle time
  -individually to teachers
  -to their parents and carers
  -1:1 check-in sessions with the pastoral teaching assistant or Family Support worker
  -with the Designated Safeguarding Leads, the SENDCo and the Inclusion Lead.

- Annual whole school bespoke Anti-Bullying week in which pupils use stories, artwork and poetry to explore the impact of bullying and what steps to take to protect someone that they think is vulnerable. (November of each year)

- Annual anti-cyber bullying day (February of each year) to help children to keep themselves safe.

- Ensuring all teaching staff explore the antecedent of any behavioural incident that has caused anxiety.

Challenging bullying behaviour

- Pupils who are bullied
  Children, beginning in nursery, will be taught to refuse to comply with bullying pupils' demands. Children will be encouraged to say to another child, "I don't like you doing that. I want you to stop it." This give the child the opportunity to respond assertively to the situation.

- Pupils who observe bullying
  It is not the intention to encourage children to be vigilantes who 'stop bullying' but children will be encouraged to take an active stand against bullying behaviour by:
  i) Not allowing someone to be deliberately left out of a group
  ii) Not smiling or laughing when some is being bullied
  iii) Telling a member of staff what is happening
  iv) Encouraging the bullied pupil to join in with their activities or groups
  v) Telling the bullying pupil to stop what they are doing
  vi) Showing the bullying pupil that they disapprove of their actions

It is important that children realise that being passive about bullying is in effect colluding with it.

What happens when bullying occurs?

Most bullying incidents will be effectively dealt with the class teacher/senior leadership team/head teacher. If there is a further complaint, parents can inform the Chair of Governors via St. Andrew's Catholic Primary School. If necessary, the next point of call would be the CSEL at Our Lady of All Saints Multi Academy Company.

Monitoring

This policy will be reviewed annually. Amendments will be made in line with school and national initiatives. The implementation of the policy will be monitored by the senior management team.